



Midwifery Career Opportunities

Auckland District Health Board, New Zealand

careers.adhb.govt.nz





The Opportunities

Opportunities have arisen for midwives across our service, as well as aspiring and experienced midwifery leaders. If you are a midwife with a passion for woman centred care, want to make a real difference for women, their babies and families and are searching for unique experiences and growth in your midwifery career, you'll find the perfect midwifery role at Auckland District Health Board, one of the largest providers of maternity care in Australasia.

Our vision is to be a world leader in midwifery and maternity care through empowerment, partnership and collaboration. We are building a strong, sustainable midwifery workforce that supports future midwifery leaders. We pride ourselves on being accountable and we lead with our values as well as our heart.

RELOCATION Package

Please request information from the recruitment consultant.

We are developing a strong culture of learning and innovation, promoting diversity, developing new career pathways and options for midwives that acknowledge and reward expertise, promote post graduate study and offer a variety of career opportunities.

We support you to be what you want to be and are happy to chat with any interested midwives on how we can make that happen for them!

What makes midwifery at Auckland District Health Board unique?

A variety of unique midwifery experiences and career opportunities across clinical, education, research and leadership that you will not find anywhere else
Auckland District Health Board Wellbeing Program includes free/subsidised gym membership, boot camp, yoga, other key wellbeing initiatives to keep you at your best

Low risk to highly complex maternity care

Our Māori midwifery Team (Māori midwives providing midwifery care within a multidisciplinary Māori maternity team for Māori women and whānau)

Commitment to your professional midwifery development with a team of committed midwifery educators to provide support and a whole calendar of midwifery education events throughout the year e.g. emergency skills day for midwives
Opportunities to learn and grow in your career

Great multidisciplinary education sessions e.g. PROMPT, fetal surveillance, perinatal review meetings, annual clinical report day

Financial support

Reimbursement for annual practising certificate

Relocation incentive

Research and postgraduate education



Insights - Jonna Van Laarhoven Midwife

“It can be a challenge working in Women’s Assessment Unit but it’s a good challenge.”



Kerrie Grant Senior Midwife,

“Coming to work in Auckland from the other side of the world was daunting. But Auckland DHB made it easy. They helped with transport and accommodation. I was certainly made to feel welcome.”



Sarina Vojdandoust Graduate Midwife

“As a new grad I was nervous but everyone here is so supportive. Clinically I have really stepped up and developed all these new skills.”



ADHB Vision

Healthy communities - World-class healthcare - Achieved together

Kia kotahi te oranga mo te iti me te rahi o te hāpori

ADHB Values

Welcome – Haere Mai, **Respect** – Manaaki,
Together – Tūhon, **Aim high** – Angamua

ADHB Strategic Themes

- Community, family/whānau and patient centric model of healthcare
- Emphasis and investment on treatment and keeping people healthy
- Service integration and/or consolidation
- Intelligence and insight

- Consistent evidence informed decision-making practice
- Outward focus and flexible service orientation
- Emphasis on operational and financial sustainability

Women’s Health Directorate Overview

The Women’s Health Directorate provides high-quality maternity, newborn, gynaecology, and fertility care services. Inpatient, newborn and high-risk maternity outpatient services are located on the 9th and 10th floor of Auckland City Hospital in Grafton. The Walk-In Centre and Community outpatient services are provided at the Greenlane Clinical Centre. The newborn service cares for premature and sick babies and receives 1,600 admissions a year, making it the largest newborn unit in Australasia.

Women’s Health Directorate Vision

Excellent Women’s Health outcomes through empowerment and partnership.

Women’s Health Directorate Mission

To deliver gold standard maternity, gynaecological and genetics care.

Key Directorate Priorities for 2017/18

1. Demonstrably safer after-hours care
2. Enhanced outcomes for our vulnerable populations
3. Strengthened leadership for both operational matters and clinical quality and safety
4. An engaged, empowered, and productive workforce
5. Develop pathways of care that are woman focused and maximise value
6. Develop sustainable delivery models for all services

There are a number of different areas that midwives can work within Women’s Health.

Our Maternity Service Includes:

Labour and Birth Suite / HDU

There are 14 birthing rooms plus a two bedded High Dependency unit, one-on-one care is given to all women



in labour and there are approximately 18 births per day. Midwives work in partnership with women and their families to achieve a safe and fulfilling outcome and in accordance with the woman's birth plan. Labour and Birthing Suite has been purpose built to accommodate privacy and excellent work flows, with up-to-date facilities such as birth pools in half of the rooms, stunning views, and immediate access to theatres if required. One-on-one care for women with both high and low risk pregnancies/labour/birth is provided. Care for women under the care of private obstetricians is also provided.

Antenatal/Postnatal Ward –Tamaki

Tamaki is an antenatal and postnatal ward of 20 beds, primarily providing postnatal low medical risk care for women following caesarean section as well as multidisciplinary care for women with complex social needs such as mental health issues, drug and alcohol dependency and family violence.

Antenatal/Postnatal Ward 96

Ward 96 is a 21 bed antenatal/postnatal unit providing maternity care to women with either antenatal or postnatal complications that require multidisciplinary care and management. Ward 96 is located next to NICU and also provides care for late preterm babies on the ward with the aim of keeping mother and baby together.

High Risk Antenatal/Postnatal Ward 98

Ward 98 is a 23 bed antenatal/postnatal unit providing high risk obstetric care to women with high risk pregnancies and/or medical conditions which complicate pregnancy, within a multidisciplinary team. This national referral unit provides care to women with complexities from across NZ and the Pacific.

Women's Assessment Unit (WAU)

WAU is a 15 bed unit providing acute gynaecology and maternity care, 24 hours a day, seven days a week. WAU is similar to a Women's Health emergency department. Our services include maternity assessments, both antepartum

and postpartum up to six weeks, induction of labour, pregnant and non-pregnant acute gynaecological conditions, ECV clinic and a perinatal loss service for women 20 weeks and over who experience a fetal death in utero or require a termination of pregnancy for medical indications or fetal abnormality. Our team includes Midwives, Gynaecology Nurses, Health Care Assistants and Ward Clerks. The team liaise closely with the multidisciplinary team, including obstetricians and LMCs. Approximately 35 women are seen each day or 1300 women per month in WAU.

National Maternal Fetal Medicine Network

This service provides care for women with a range of conditions including hypertensive and autoimmune disease, renal disease, transplants, cardiac conditions, respiratory conditions, IBD, haematological disorders, infectious disorders, preterm labour and severe pre-eclampsia. National Women's is currently the only centre in New Zealand training obstetricians in maternal fetal medicine.

Community Midwifery Service

Midwives undertake the role of Lead Maternity Carer and provide caseload antenatal and postnatal care for women working in the hospital, community clinics and women's homes. Labour and birth care is provided by Labour and Birth Suite Midwives. Community Midwives work autonomously and are responsible for referring women to other services as appropriate.

Community Midwives generally work Monday to Friday 8:00am–4.30pm with occasional weekend work. A driver's licence is essential.

Keys to Success for Future Staff

Really it's the simple combination of strong values, clinical capability, commitment and great enthusiasm to deliver outstanding care. Job detail can be provided through the usual position descriptions.



The City

Located on the North Island of New Zealand, Auckland is both city and region. It is the heart of the national economy, and the site of the country's busiest port and airport. The region's size, its job opportunities and relaxed lifestyle combine to make Auckland a highly desirable place to live.

Auckland attracts a rich mix of professionals, students, creatives, and sports enthusiasts; lifestyle is an important focus for those who move here, largely due to the vast array of opportunities available both personally and professionally. When it comes to shopping, Auckland has everything you would expect from an international city.

The main shopping streets in the Central Business District are The Chancery and High Street, there is a wide range of boutiques, jewellers, accessory shops, and a number of leading stores. The city centre is a food and drink lover's paradise, a wide variety of restaurants and eateries cater to all tastes whether you are after a casual lunch cafe, a fine dining restaurant, or just great coffee.

From surf beaches to sheltered coves, there are thousands of beaches throughout the greater Auckland region. If you want to unwind or enjoy some of the many water-based activities on offer, you will be spoilt for choice. And with over 4000 parks and gardens, you can always find somewhere to sit and read a book or newspaper, or even study. Auckland also has a range of private and public education opportunities and an extensive choice of residential properties making it a popular region for families, couples and retirees.

Living and working in Auckland has so much to offer. You will find a fantastic lifestyle for you and your family, with an outstanding school system, excellent health services, plenty of fresh air and community living. Much of what is best about New Zealand can be found here – it's a clean, safe, and relaxed place to live.

Travel and Access

Auckland International Airport is 21km south of the city centre. It has an international terminal and a domestic terminal. A shuttle service operates between the terminals and the city every 10–15 minutes. A range of operators offer flights to Auckland from Australia, the United Kingdom, and the United States. Locally, Air New Zealand and Jetstar fly to the regions, giving you the option to travel the entire country.

Travelling within New Zealand is a pleasure; it's a country made for driving holidays with incredible surrounds; mountainous landscapes, geothermal centres, surf-washed beaches, and glacier country to explore. Various public transport options are available for travelling within Auckland, including rail, taxis, ferry, car rental, bus services and coaches.

Climate

The Auckland region has a sub-tropical climate with warm humid summers and mild winters. Typical summer daytime maximum temperatures range from 22°C to 24°C. Winter daytime maximum temperatures range from 15°C to 17°C. January is the hottest month in Auckland and the coldest is July.

Culture

Auckland has a thriving arts and cultural scene, where you can immerse yourself in the arts. There are many venues to visit, as well as events and festivals in alternative spaces throughout the city. You can find live music playing at venues throughout the week – from classic and jazz to rock and hip hop.

Auckland's premier performing arts, convention, civic and entertainment facility comprises of the Aotea Centre, Auckland Town Hall, the Civic Theatre, and Aotea Square. Each of these centres stage big theatrical and musical productions. Festivals of art and culture, such as the annual Chinese New Year Lantern Festival are great events for all the family. The Auckland War Memorial Museum is home to a rich cultural collection, ranging from Māori artefacts and geological



lessons on the city and the country, to an historic journey through Auckland's last few decades. You can also check out the Howick Historical Village, the Museum of Transport & Technology and the National Maritime Museum. The Auckland Art Gallery is the city's main gallery; however, there are plenty of smaller galleries with ongoing exhibitions.

Attractions

The Auckland region has many attractions to enjoy. Ride roller coasters, soak in thermal hot pools, join a food and wine tour or find Auckland's most scenic spots. The city is rich in interesting geological features - it is encircled by 11 extinct volcanoes.

Spend your weekends visiting the regions natural playgrounds; the Hauraki Gulf, on the doorstep of Auckland city, is home to a multitude of remarkable islands. You can walk to the summit of Rangitoto, the black lava volcanic island in the middle of the inner Hauraki Gulf or hire a kayak and join an evening paddle to the island.

Enjoy wine tasting and beachcombing on Waiheke Island, a half hour ferry ride from the city centre. Sunbathe and swim at Motuihe Island or visit the wildlife sanctuary on Tiritiri Matangi Island. Experience a wilderness adventure on Great Barrier Island with its large native rainforest and stunning coastline offering many walking tracks.

Sports

Auckland's sports scene is one of the most exciting in the world, with a diverse range of indoor and outdoor activities and events accessible for all. Rugby and cricket are the most popular sports in Auckland. Eden Park and Mt Smart Stadium are just a couple of the sporting venues that exist in the city. You can take part yourself or cheer on your favourite team from the sidelines. New Zealand's national rugby league team the Warriors are based in Auckland. Viaduct Harbour is also host to many fabulous events including the past America's Cup defences, Louis Vuitton Regattas, the Volvo Round the World Race stopover and the Auckland International Boatshow among

many other fantastic events.

Auckland has beaches, native bush, look-outs, mountain biking tracks, and over 4000 local parks for recreational purposes. Enjoy the regional parks from horseback on designated horse tracks. Mountain bike tracks take you through parks and coastal bush. Fishing is allowed in some parks but strictly prohibited in others. Abseiling sites are available at Huia in the Waitakere Ranges.

You can utilise the coastal environment to sail, surf, windsurf and kayak, or enjoy various land-based activities from athletics to golf. There are numerous leisure centres and health and fitness clubs which cater for the many diverse interests of residents including badminton, dance funk, indoor soccer, basketball, volleyball and more.

Real Estate

There are numerous architectural styles, stunning locations and varied streetscapes across Auckland that offer an enviable lifestyle. Whether it's a contemporary apartment, an elaborate Victorian or Edwardian style home or a palatial waterfront estate, you are sure to find real estate that you'll love. Auckland's house prices reflect the popularity of the area and the high level of liveability.

Education

Education is well provided for in Auckland with over 545 primary and secondary schools in the region providing some of the country's most culturally and socially diverse education services. All schools follow the education curriculum according to the Education Act of 1989 which provides full time education from six years of age to sixteen.

Full time education starts in primary school attended by children aged 5 + and covers years 1 to 6. Some primary schools also include intermediate school, years 7 and 8. There are around 450 primary/intermediate schools in the greater Auckland region.



Secondary school education is compulsory for children from 13 to the age of 16 and covers years 9 to 13. There are approximately 85 secondary schools in the greater Auckland region.

The National Certificate of Educational Achievement (NCEA) is the main national qualification for secondary school students in New Zealand. Some secondary schools also offer Cambridge International Exams, International Baccalaureate or an Accelerated Christian Education programme.

Schools Snapshot:

As well as a wide array of excellent state run schools across the region there is also a great selection of prestigious private schools offering the full gamut of qualifications (NCEA, Cambridge (CIE) and IB (International Baccalaureate)).

There are six tertiary institutions in Auckland: The University of Auckland, AUT University, Unitec, Massey University, Te Wananga O Aotearoa and the Manukau Institute of Technology. All Auckland Universities have internationally recognised academic and research standards and offer bachelor, master, and doctoral degrees. Tuition fees are partially paid by the New Zealand Ministry of Education department with students expected to pay the rest. Fees can vary considerably from one university to the next.

Useful Websites

Auckland District Health Board
<http://www.adhb.govt.nz/>

National Women's Health
<http://nationalwomenshealth.adhb.govt.nz/>

ADHB Policies

This link provides access to a selection of relevant ADHB policies that prospective employees are encouraged to review and understand prior to accepting any offer of employment:
<http://careers.adhb.govt.nz/ADHBPolicies/tabid/129/Default.aspx>

Midwifery Council of New Zealand
<https://www.midwiferycouncil.health.nz/>

New Zealand College of Midwives
<https://www.midwife.org.nz/women-home>

Auckland University of Technology
<http://www.aut.ac.nz/study-at-aut/study-areas/health-sciences/midwifery>

University of Auckland
<https://www.auckland.ac.nz/en.html>

Auckland Academic Health Alliance
<http://www.aaha.org.nz/>

Auckland Council
<http://www.aucklandcouncil.govt.nz/EN/Pages/default.aspx>

The Official Tourism Website for Auckland
<http://www.aucklandnz.com/>

Real Estate NZ
<http://www.realestate.co.nz/residential/all/auckland>

Schools in Auckland
<http://www.whichschool.co.nz/>

Auckland Airport
<https://www.aucklandairport.co.nz/>



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DISTRICT HEALTH BOARD
Te Toka Tumai

Contact

Christine Mellor,
Midwifery Consultant Women's
Health DDI **09 307 4949** ext **25343**
021 557 502
CMellor@adhb.govt.nz

Yvonne Reyes, Recruitment
Consultant, HR DDI **09 307**
4949 ext **28715**
YReyes@adhb.govt.nz

careers.adhb.govt.nz