

Trust and relocation package



**Barking, Havering and Redbridge
University Hospitals
NHS Trust**

NHS



About Barking, Havering and Redbridge University Hospitals NHS Trust (BHRUT)

Based in North East London with excellent transport links to Central London and the rest of the UK, BHRUT are located across two sites:

- Queen's Hospital in Romford
- King George Hospital in Goodmayes, Ilford

We care for a population of around 750,000 and employ over 6,500 staff

Midwives and Nurses contribute to approximately 1/3 of the workforce



International recruitment at BHRUT

BHRUT launched their International Recruitment campaign in August 2019 and we have since won prestigious awards including:

- The 2019 Best Preceptorship (International) Team of the year
- The 2020 Best International Recruitment experience

In 2019 we started our campaign in the Philippines and recruited 150 nurses

In 2020 we recruited a further 189 nurses by expanding our recruitment to include : India, Nigeria, Saint Vincent & The Grenadines, Jamaica, Kenya, Ghana, Singapore, Pakistan, Barbados, Swaziland, Zimbabwe and Botswana

We are excited to be working with NEU Professionals to recruit international midwives

How BHRUT helps international midwives

Arrival in the U.K.



Vaccinations

All International Midwives will be offered Covid and Flu vaccinations (if they have not already had these) at one of our hospitals as soon as they are out of quarantine



Keeping in touch – UK phone SIM provided

We arrange a virtual welcome via Microsoft teams during your quarantine period. We keep in regular contact by creating a WhatsApp chat group and you will be provided with a UK phone sim



Laptops – for OSCE practice

We have a stock of iPads/Lap Tops for loan so that each Midwife will be able to revise and prepare for their OSCE exam



Accommodation

We arrange accommodation and a Welcome Food Pack in time for your arrival



Meet & Greet

We will always meet you on arrival with a warm welcome to the UK and the Trust

BHRUT 2020 international candidates

I arrived in England in 2020, just before the Covid-19 pandemic.

At first I was a bit scared of how things will be because everything with Covid was so unknown.

However, I soon felt very settled because my wellbeing was so well looked after. I was well supported and all my concerns were dealt with. I actually now feel more confident in my nursing role as a result of the pandemic.

Jovi is now a Band 6 Sister in our Trust



Jovi



BHRUT 2020 international candidates



I was anxious about leaving my family. But the team here have made me feel like I belong and that we are one big family



Mon Albert Cantona

BHRUT 2020 international candidates



I was really impressed that I got to see what my flat looked like before I even arrived. This and the one to one support made me feel so valued

Aireen has just been promoted to a Band 6 Sister



Aireen Carbonell

Midwifery in the UK

Regulated by the Nursing and Midwifery Council

Can be dual trained – Nurse/Midwife

Autonomous practitioners

Midwives are specialists in normal pregnancy and birth, and their role is to look after a pregnant woman and her baby throughout a phase of antenatal care, during labour and birth, and the days after the baby has been born

You will be expected to be able to work in all of the pathways of care

Work independently without doctors



More about BHRUT

2 sites

Queens Hospital Romford Essex

- Part of the acute hospital
- Level 2 Neonatal unit
- Early pregnancy and gynaecology emergency service

King George Hospital Ilford Essex

- High risk antenatal clinic

Community midwifery teams covering care within the community in locality based clinics – antenatal, postnatal and homebirth

Queens Hospital Romford Essex

Maternity services

- One of largest single site maternity services in the UK with 8,000 deliveries per year
- Co-located Birth Centre for women with low risk pregnancies – delivering- 10-15% of the women
- Home Birth service – 2-3%
- Triage providing emergency care for women over 20 weeks
- Telephone help line, providing 24 hour support
- Obstetric Assessment Unit
- Fetal Medicine Unit
- Nurse led High Dependency Unit
- Bereavement Team



Queens Hospital Romford Essex

- 72 bedded inpatient capacity for both antenatal and postnatal women
- Neonatal Intensive Care Unit (NICU) – (Level 2): Babies requiring intense support are transferred out to the Homerton or Royal London Hospital (Level 3)
- Nursery nurses providing transitional care
- High risk antenatal clinics
- Wide range of specialist midwives
- Funded establishment at 1:24 as per the Birthrate Plus review
 - All staff are rotational – working in all clinical areas
 - Core staff in each area
 - Opportunities to rotate to community
- Large maternity governance department – including audit and quality and compliance
- Large education team with joint posts with the university



King George Hospital

- High risk antenatal clinics
 - Mental health, substance misuse, diabetic
 - Midwife booking for out of area women
 - Rhesus negative – anti-D clinics
- Scanning –
 - 11+ week booking
 - Anomaly
 - Growth



Community

11 community based teams providing care to:

➤ Barking and Dagenham

➤ Havering

➤ Redbridge

➤ Brentwood

2 continuity of care teams, with a reduced case load to enable them to provide a full package of care:

➤ Hera

➤ Upminster and Cranham village

NHS benefits

Salary Band 5 £29,553 in London including High Cost Area Allowance (*HCAS*)

Enhancements for “unsocial” working hours & overtime available

27 days of **paid holidays** + 8 public holidays

Excellent professional **development opportunities**

Enhanced NHS **Pension scheme**, maternity/ paternity leave packages

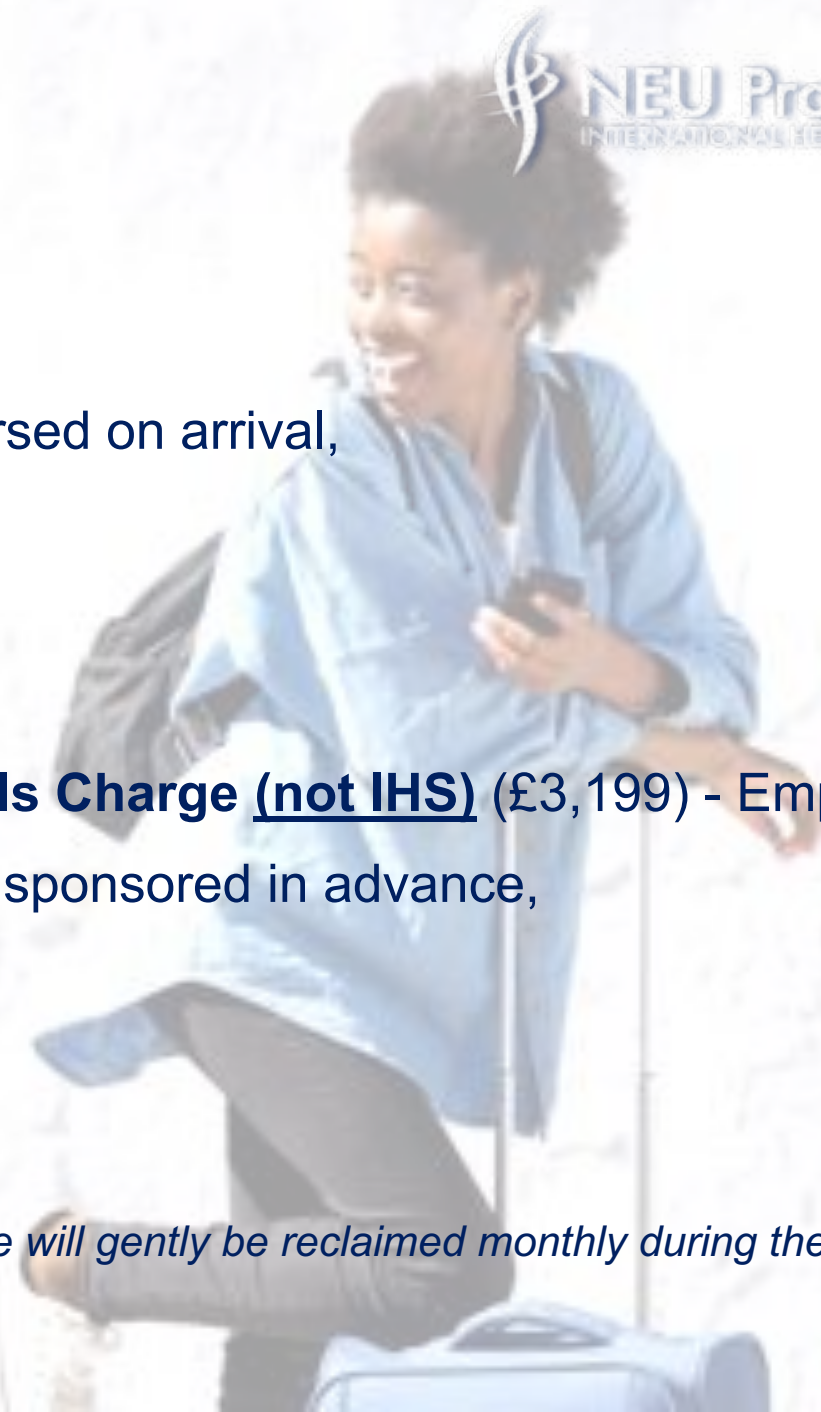
Free healthcare!!

Relocation package

CAPITAL **midwife**

- **English language exam fee** (up to £214) - reimbursed on arrival,
- **CBT exam fee** (£83) - reimbursed on arrival,
- **OSCE exam fee** (£794)* - sponsored in advance,
- **NMC registration fee** (£153),
- **Certificate of Sponsorship and Immigration Skills Charge (not IHS)** (£3,199) - Employer's cost,
- **Skilled Worker Visa fee for the candidate only** – sponsored in advance,
- **1 month of free accommodation,**
- **Inbound flight to the UK** of max. value of £800,
- **£500 cash advance in salary**.*

** Please note that some of the relocation fees paid by CapitalNurse will gently be reclaimed monthly during the first 12 months through salary sacrifice.*



Questions?

Apply today!



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Wish to learn more?